



## The Phoenix Group for Deaf Children and Young People

### Job Application Form – Youth Leader

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#### 1. Personal Details

- Full Name: \_\_\_\_\_
  - Address: \_\_\_\_\_
  - Postcode: \_\_\_\_\_
  - Telephone (mobile): \_\_\_\_\_
  - Email: \_\_\_\_\_
  - Preferred method of contact (please tick):  
☐ Phone call   ☐ Text   ☐ Email
- 

#### 2. Position Applied For

- Job Title: **Youth Leader**
  - Where did you hear about this vacancy? \_\_\_\_\_
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#### 3. Education and Training

Please give details of your education, qualifications, and any training relevant to this role.

**Dates School/College/University/Training Qualifications/Certificates**

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#### 4. Employment History

Please list your current or most recent employer first.

**Dates Employer & Job Title Main Duties & Responsibilities Reason for Leaving**

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## 5. Skills, Experience and Suitability

Please explain how your skills, experience, and personal qualities make you suitable for the role of **Youth Leader**.

(You may include paid work, volunteering, youth work, or lived experience supporting children and young people.)

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## 6. Supporting Information

Please state any additional information that may support your application, such as relevant interests, community involvement, or experience with Deaf culture and British Sign Language (BSL).

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## 7. References

Please give details of two referees; one must be your current or most recent employer, tutor, or supervisor. (Referees will only be contacted if you are offered and accept the role.)

### Referee 1

Name: \_\_\_\_\_

Relationship to you: \_\_\_\_\_

Organisation: \_\_\_\_\_

Email: \_\_\_\_\_

Telephone: \_\_\_\_\_

### Referee 2

Name: \_\_\_\_\_

Relationship to you: \_\_\_\_\_

Organisation: \_\_\_\_\_

Email: \_\_\_\_\_

Telephone: \_\_\_\_\_

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## 8. Safeguarding and Criminal Record Declaration

The Phoenix Group is committed to safeguarding and promoting the welfare of children and young people. This role is subject to an enhanced **DBS (Disclosure and Barring Service) check**.

- Do you have any unspent convictions, cautions, or warnings? ☐ Yes ☐ No  
(If yes, please provide details in a separate, confidential email or arrange a meeting with us to discuss further.)
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## 9. Equal Opportunities Monitoring (optional)

We are committed to equal opportunities. This section is for monitoring purposes only and will be separated from your application.

- Date of Birth: \_\_\_\_\_
  - Gender: \_\_\_\_\_
  - Do you consider yourself to be:  
☐ Deaf ☐ Hard of hearing ☐ Hearing
  - Do you use BSL? ☐ Yes ☐ No
  - Ethnicity: \_\_\_\_\_
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## 10. Declaration

I confirm that the information I have provided in this application is true and complete. I understand that any false statements may result in my application being rejected or my employment terminated.

Signature: \_\_\_\_\_

Date: \_\_\_\_\_

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### Notes for candidates:

- Please complete this form in full or if you prefer, send us a video of your responses. If you require the form in alternative format (BSL, large print etc) please contact us at [info@phoenixgroup.org.uk](mailto:info@phoenixgroup.org.uk)

- Return completed applications to: [info@phoenixgroup.org.uk](mailto:info@phoenixgroup.org.uk)